Donna Lewis

From:

OEOINFO

Sent:

Monday, July 16, 2018 12:50 PM

To:

Donna Lewis

Subject:

[superintendents-district] Sex Equity in Education Act Annual Notification

Attachments:

SB1375Attach.docx

Dear County and District Superintendents; Superintendents of State Special Schools; and Public, Charter, and Private School Administrators:

SEX EQUITY IN EDUCATION ACT ANNUAL NOTIFICATION

Title IX remains a critical federal civil rights law which prohibits discrimination on the basis of sex (including sexual harassment) in our schools. It protects male and female students and employees in any educational entity that receives federal funds. In addition, Title IX protects transgender students and students who do not conform to sex stereotypes. State law also prohibits discrimination based on gender (sex), gender expression, gender identity, and sexual orientation.

California *Education Code* Section 221.61 strengthens and expands upon Title IX and state sex equity in education requirements. Specifically, by July 1, 2017, public schools, private schools, school districts, county offices of education, and charter schools receiving federal funding were required to post information on their internet website relative to the designated Title IX Coordinator, the rights of students and the responsibilities of schools, and a description of how to file a complaint. Schools should continue to monitor and update information to reflect changes in staff as well as any state and federal legal requirements.

To fully understand the Title IX requirements, we recommend an examination of <u>34 Code of Federal Regulations</u>, Part <u>106</u>. Additionally, the law may not be applicable to all private schools receiving federal funds. There are specific federal guidelines allowing exemptions to the Title IX requirements if funds are received under the Elementary and Secondary Education Act (ESEA) and the Individuals with Disabilities Education Act (IDEA). For more information, please visit the Office of Civil Rights' frequently asked question page.

These requirements are essential to ensure equity in education, and your efforts are greatly appreciated. If you have any questions, please contact my staff by phone at 916-445-9174 or by email at oeoinfo@cde.ca.gov.

Sharon Felix-Campos, Director

Civil Rights, Title IX, ADA/504, MOA Coordinator Office of Equal Opportunity California Department of Education 1430 N Street, Room 4206 Sacramento, CA 95814

Phone: 916-445-9174 Fax: 916-324-9818 oeoinfo@cde.ca.gov

SFC:cg Attachment

Nondiscrimination Statement

The State of California, Department of Education (CDE), is committed to ensuring equal, fair, and meaningful access to employment and education services. The CDE does not discriminate in any employment practice, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, pregnancy and related conditions, race, religion, retaliation, sex (including sexual harassment), sexual orientation, or any other basis prohibited by California state and federal nondiscrimination laws respectively. Not all bases of discrimination will apply to both education services and employment. The Office of Equal Opportunity is charged with overseeing, leading, and directing the CDE's efforts to meet the legal obligations set forth in state and federal civil rights laws, and regulations in CDE employment and delivery of education services. Inquiries regarding nondiscrimination and civil rights should be directed to the Office of Equal Opportunity.

PASSWORD: oeoinfo