

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE GOLETA UNION SCHOOL DISTRICT AND
THE UNITED TEACHING PROFESSION OF GOLETA/CTA/NEA**

The Goleta Union School District ("District" or "GUSD") and the United Teaching Profession of Goleta/CTA/NEA ("Association" or "UTPG") enter into this Memorandum of Understanding ("MOU") regarding initial salary schedule placement for teachers of students with Extensive Support Needs ("ESN"). The District and Association are hereinafter collectively referred to as "the Parties."

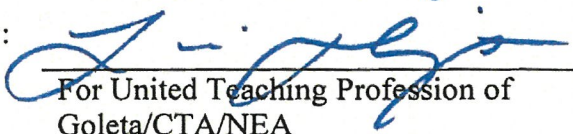
RECITALS

1. The Education Specialist Instruction Credential: Extensive Support Needs (ESN) authorizes the holder to conduct Educational Assessments related to students' access to the academic curriculum and progress towards meeting instructional goals, provide instruction, and Special Education Support to students with extensive support needs related to one or more of the following disabilities: autism, deafblind, emotional disturbance, intellectual disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, and traumatic brain injury; in kindergarten, including transitional kindergarten, grades 1-12 through age 22, and classes organized primarily for adults in services across the continuum of program options available.
2. The Parties' goals are to provide the highest quality ESN services to District students; be competitive with other districts when recruiting potential ESN hires and save significant public funds by the District employing additional teachers of students with ESN, rather than using outside contracted consultant services.
3. The Parties agree that for the 2024-25 and 2025-26 school years the parties' collective bargaining agreement, Article 10 Salary, paragraphs 10.3.1 and 10.3.4, shall allow newly employed hired teachers of students with ESN on or after April 30, 2024, initial salary schedule placement to include all years of teaching experience up to twenty (20), as defined in Article 10, paragraph 10.3.1.

Dated: 4/30/24

by: 
For Goleta Union School District

Dated: 4/30/24

by: 
For United Teaching Profession of
Goleta/CTA/NEA