

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE GOLETA UNION SCHOOL DISTRICT AND
THE UNITED TEACHING PROFESSION OF GOLETA/CTA/NEA**

The Goleta Union School District ("District" or "GUSD") and the United Teaching Profession of Goleta/CTA/NEA ("Association" or "UTPG") enter into this Memorandum of Understanding ("MOU") regarding initial salary schedule placement for Speech Language Pathologists ("SLPs"). The District and Association are hereinafter collectively referred to as "the Parties."

RECITALS

1. The Parties goals are to provide the highest quality SLP services to District students; be competitive with other districts when recruiting potential SLP hires and save significant public funds by the District employing additional SLPs, rather than using outside contracted consultant services.
2. The Parties agree that for the 2023-24 and 2024-25 school years the parties collective bargaining agreement, Article 10 Salary, paragraphs 10.3.2 and 10.3.4, shall allow newly employed as of August 14, 2023, SLPs' salary schedule placement to include all years of SLP service. "Service" is to be as defined in Article 10, paragraph 10.3.2.

Dated: 5-3-23

By: Diana Reybal
For Goleta Union School District

Dated: 5-3-23

By: Shannon Cochran
For United Teaching Profession of
Goleta/CTA/NEA