

Appendix B: Classification Plan

Effective February 16, 2023

Classification	Range	Incumbents prior to February 17, 1999
Clerical/Secretarial		
Administrative Secretary	38	
Clerk	17	
School Office Assistant (SOA)	30	
School Office Manager (SOM)	36	
Secretary	25	
Senior Secretary	31	
Spanish Bilingual Translator/Interpreter	36	
Fiscal Services/ Human Resources		
Accountant	46	
Accounting / Personnel Technician	36	
Accounting Technician	36	
Personnel Technician	36	
Food Services		
Assistant to Food Services Director	38	
Food Service Delivery Driver	20	
Food Service Worker II	19	
Food Service Worker III	24	
Grounds and Maintenance		
Carpenter	36	
Grounds Equipment Operator	28	
Grounds Maintenance Worker	26	30/32
Irrigation Technician	32	
Multi-Skilled Maintenance Worker	36	
Instructional Services		
After School Program Assistant	19	
After School Program Leader	26	
Instructional Assistant—Bilingual (employed prior to July 1, 2022)	21	
Paraeducator I	19	
Paraeducator II	26	
Operations		
Custodian I	22	26
Custodian II	25	30
Custodian II Rover	28	
Food Service Delivery Driver / Custodian II	26	
Printing Services		
Duplicating Services Technician	27	28
Purchasing		
Buyer	38	
Security & Playground		
Crossing Guard	15	16
Playground Supervisor	15	
Specialists		
After School Program Specialist	38	
Content Specialist	38	
Intervention Specialist	38	
Library Media Specialist	38	
Student Support		
Behavior Specialist	29	
Board Certified Behavior Analyst (BCBA)	60	
Certified Occupational Therapy Assistant (COTA)	36	
Community Liaison—Bilingual	33	
Licensed Vocational Nurse	37	
Occupational Therapist	55	
Technology Services		
Computer/ Electronics Technician	39	
Help Desk Technician	31	
Transportation		
Bus Driver	27	28
Bus Driver / Custodian II	27	28
Mechanic I	32	
Mechanic II	35	
Warehouse		
Warehouse Operator	28	