

MEMORANDUM OF UNDERSTANDING BETWEEN
THE GOLETA UNION SCHOOL DISTRICT AND
THE UNITED TEACHING PROFESSION OF GOLETA/CTA/NEA

The Goleta Union School District ("District" or "GUSD") and the United Teaching Profession of Goleta/CTA/NEA ("Association" or "UTPG") collectively referred to as ("the Parties") enter into this Memorandum of Understanding ("MOU") regarding audio or video recording of bargaining unit members by parents or other non-District persons.

This MOU shall be in effect until incorporated into the collective bargaining agreement, or withdrawn by either party.

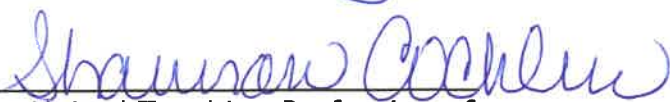
RECITALS

1. A bargaining unit member shall decline any request by a parent, or anyone else who is not a District administrative employee, to video or audio record a conversation or meeting.
2. A recording without such bargaining unit member permission may violate Penal Code section 632.
3. Bargaining unit members must allow video or audio recording, when required by law (e.g. IEPs), or requested by a District administrator.

Dated: May 9, 2023

By: 
For Goleta Union School District

Dated: May 15, 2023

By: 
For United Teaching Profession of
Goleta/CTA/NEA